

4th Quarter 2009

Volume 1, Issue XXVIII



# The BHI Energy Brief

**Inside this issue:**

Organizational News	<b>2</b>
Contract Awards	<b>2</b>
Safety & Human Performance	<b>3</b>
In the Field	<b>3</b>
Event Calendar	<b>3</b>
A Note from Bill Nivelos	<b>4</b>
BHI Vision & Core Values	<b>4</b>

**Rebranding Bartlett & Introducing “BHI Energy”**

We’re excited to kick off the New Year with a new way of branding the collective group of BHI companies.

By now most realize that while our company retains many of the same qualities and people that made it successful in the early 1980’s, it also experienced tremendous growth over its 30 years. As our company changes, grows and evolves, we need to ensure the message we send reflects that growth. Next to our people and core values, name and logo branding is just one way to communicates our message and what we do.

“BHI” stands for “Bartlett Holdings, Inc.,” the legal name of our corporation. The addition of “energy” to BHI relays a message of supporting a diversified group of energy sectors: nuclear, fossil, hydro and wind. The blue, green and white coloring

carried throughout our logo and other corporate messaging conveys the clean sources of energy that we support. The addition of green to the traditional “Bartlett blue” color shows our progressive move into the renewable energy sector, and allows room for potential growth and diversifica-



tion in support of other energy sources.

Keeping up with the changing times means having a fresh and current visual letting people know what we’re all about. So then what makes up “BHI Energy?” BHI Energy is made up of five affiliate companies; each stands alone as its own entity. Following is a brief description of what each company does and who it serves.

**Bartlett Nuclear (BNI):** technical & professional services to commercial nuclear & fossil power facilities

**Bartlett Services (BSI):** technical & professional services to government facilities

**SUN Technical Services (SUN):** professional, technical & engineering support to nuclear & fossil power facilities

**Power Equipment Maintenance (PEM):** technical & craft maintenance support to nuclear, fossil, hydro & wind power facilities

**Team One Mechanical Services (Team One):** mechanical maintenance & scaffold management programs to nuclear, process & industrial facilities

Contact Lauren Buckman [lauren.buckman@bhienergy.com](mailto:lauren.buckman@bhienergy.com) with questions regarding this transition. Please help us relay our new message to colleagues and customers!

**Employee Spotlight: Joseph Hyatt’s Career is on the Fast Track**

BNI’s Joseph Hyatt has accomplished a lot in a short time. Just out of high school, Joseph was unsure about what career path he wanted to take and heard about a job as a night shift bus driver at Duke Energy’s Oconee Nuclear Station through a cousin who also worked on site. Joseph gave it a try and only five years later, has worked in positions at all three Duke nuclear stations in areas ranging from service to asbestos abatement, insulation, decon, junior health physics and senior health physics, where he now supports Oconee’s Tornado Project. Joseph says it was his supervisor, long time Bartlett employee Phil Kelley, who first informed him of the Junior HP program. Although this meant a temporary pay cut, Joseph took the NUF training class lead by Bartlett Chief Technical Officer Jerry Hiatt and passed the RP fundamentals exam, qualifying him as a Senior Health Physics Technician. Joseph says he knew it would be the best decision in the long run and so far he’s right. His plan is to work towards becoming an ANSI 3.1 Senior Health Physics Technician and along the way encourages others, “if you have the opportunity to move up, take it.”

**Name:** Joseph D. Hyatt  
**With BNI since:** 2004  
**Current Site:**  
 Oconee Nuclear Station,  
 Seneca SC  
**Current Position:**  
 Senior Health Physics  
 Technician  
**Why he likes working  
 for Bartlett:**  
 “...the opportunity to  
 move up—they don’t  
 hold you back.”

**ORGANIZATIONAL NEWS**



**Companies:**



**SUN**  
Technical Services, Inc.



*Weekly Payroll Direct Deposit Announcement*

Direct deposit for weekly payroll checks is now available to all Bartlett Nuclear and Bartlett Services employees. Employees may request direct deposit forms from their site manager or via e-mail from the corporate office payroll department at payroll@bartlettinc.com.

*Wayne Polson Joins PEM as Operations Manager*

Wayne brings nearly 30 years of technical and managerial experience with a strong concentration in valve labor services. He has worked alongside PEM at numerous client sites and most recently worked for Duke Energy as Functional Area Manager responsible for managing I&C, electrical and instrument fitter resources for Duke's nuclear fleet. At PEM, Wayne will be responsible for existing rotating equipment and reactor services contracts as well as developing and growing nuclear valve opportunities. Wayne will work out of PEM's Piedmont, SC office and report to Mike Rogers, Director of Operations.

*Bill Jacks Joins PEM as Director of Wind Services*

Bill brings more than 9 years of operations and maintenance experience to PEM's wind power division. Bill is most recent experience includes O&M Regional Manager positions with Clipper Windpower and Upwind Solutions. Bill works out of PEM's newly-established Abilene, Texas location and reports to John Jaunich, Vice President of Wind Services.

**CONTRACT AWARDS**

- **Entergy Fossil Fleet:** PEM's steam turbine group to provide fleet maintenance services in support of Entergy's fossil outages, starting with the Baxter Wilson Plant in spring 2010.
- **Westinghouse:** PSS to provide turbine services for Ameren Callaway's turbine outages for the next three refueling cycles, the first starting in spring 2010.
- **Pacific Gas & Electric Company:** BNI's Radiological Engineering Group to provide MARSAME program development in support of fossil decommissioning planning at Humboldt Bay Power Plant.
- **Southern Nuclear Operating Company:** BNI to provide training instruction to assist with development of health physics training materials at Farley and Vogtle Nuclear Power Plants.
- **Hanford Mission Support Alliance:** BSI & a small business teaming partner to provide radiological control support at the DOE's Hanford Site.
- **Babcock Services, Inc.:** BSI to provide radiological protection services in support of the Plateau Remediation Contract at the DOE's Hanford Site.
- **Siemens Energy:** BNI to provide health physics & decontamination support for nuclear projects at the Charlotte Manufacturing Plant.
- **Duke Energy:** BNI to provide GET and ES&H training classes for in-processing at Catawba Nuclear Power Station.
- **Duke Energy:** BNI to provide asbestos coordination at Oconee Nuclear Power Station.

BNI Health Physics Technicians **Brian Hooker, Noravalla Smith & Tim Bigler** provided exceptional radiological controls at Dominion's **Kewaunee Nuclear Power Station** and were presented with awards by the Plant Manager. Noravalla & Tim (*bottom right*) identified loose surface contamination, detected hot particles and assisted plant management with proper undress techniques. Brian (*top right*) was responsible for significant dose savings.



## SAFETY & HUMAN PERFORMANCE

### *Safety & Human Performance Event-Free Incentive Award Program Winners*

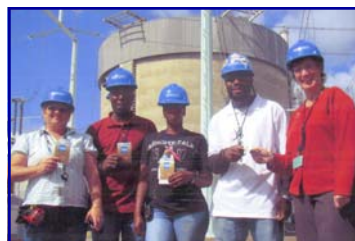
**September:** Ralph Pena, Cooper • Thomas Dunaway, Shearon Harris • Charles Griffin, McGuire • James Moschetto, Flint Creek • Cathryne Irvin, Oconee

**October:** Billy Stanford, Robinson—Fossil • Denishar Haynes, Catawba • Michael Griffin, Pirkey • Henry Craig, Pirkey • Jay Williams, Oconee

**November:** John King, Dresden • Jonathan Evans, Susquehanna • Terry Boren, Pirkey • Layton Woody, Pirkey • Jennifer Southward, Fermi

### RECOGNITION IN THE FIELD

Constellation Energy’s Calvert Cliffs Safety Review Board recognized BNI’s **Mary Barony, Douglas Jones, Dawn Hazelton & Tercel Berry** for stopping work and identifying a potential safety hazard. Pictured (from left to right) are Mary, Douglas, Dawn, Tercel & Project Manager Beth Conner who presented her employees with gift cards.



BSI’s **Jim Foster** represented BSI and their client USEC at **Portsmouth Gaseous Diffusion Plant** in achieving DOE-Voluntary Protection Program (VPP) STAR Status. The VPP program promotes safety and health excellence with STAR being the highest achievement level, indicating an outstanding safety & health program.

BNI’s **Melanie Bowland** received a “Good Catch” Award and gift card for outstanding performance in identifying a leak at **Comanche Peak Nuclear Power Plant**.

BNI’s **Donald Parker** received a “Great Catch” Award from Progress Energy’s **Harris Nuclear Plant** for his early detection and prevention of a potential fire situation.

**Harris Nuclear Plant’s** Site Vice President congratulated BNI’s **Darryl Clark & his team** for their “extraordinary efforts” in restoring the turbine building to acceptable conditions during a forced outage in November.

BNI’s **Frank Reynolds & his crew at Robinson Nuclear Plant** were recognized by Progress Energy Project Oversight for “exceeding all expectations” in supporting a turbine gantry crane modification. The crew worked safely & provided significant cost savings to the site.

BNI’s **Brooke Ritch-Sansoterra** received an “Outstanding Performance Award” from **Catawba Nuclear Station’s** Performance Improvement Manager for her “best in class” quality of RP recordkeeping and document control.

**Kevin Colbert, Bill Zielke** (pictured at right) and **Paul McGowan** volunteered for a project to hang lead shielding at the 2000’ level of **Wolf Creek’s** Auxiliary Building. With exceptional ALARA practices the BNI team received less than 2 millirem total dose.



### EVENT CALENDAR

**ISOE/RP ALARA Symposium**  
January 10-13th • Ft. Lauderdale, FL  
**Region III RPM Meeting**  
January 13-15th • Ft. Lauderdale, FL  
**Regions I&II RPM Meeting**  
January 17-20th • Ft. Myers, FL  
**PWR/ALARA Conference**  
January 21-22nd • Ft. Myers, FL

**SCE&G Nuclear-Fossil Information Exchange**  
January 21st • Columbia, SC  
**USA Supply Chain Management Meeting**  
January 24-28th • San Diego, CA  
**Palo Verde Safety Day**  
February 9th • Palo Verde Nuclear Station  
**Waste Management Symposia**  
March 7-11th • Phoenix, AZ

“Continuity gives us roots; change gives us branches, letting us stretch and grow and reach new heights.”

- *Pauline R. Kezar*



### MILESTONE CORNER

**Tony Guimaraes** celebrated his 50th birthday on November 28th. Tony is Vice President of Contract Administration out of the corporate office in Plymouth, MA.

Our sincere condolences to the family, friends & coworkers of BNI employee **Bradley Brown**, who passed away on December 24th. Bradley worked for Bartlett over 20 years, most recently within the Duke Energy system, and will be greatly missed.

Please send milestones to  
*Lauren Buckman* at  
[lauren.buckman@bhienergy.com](mailto:lauren.buckman@bhienergy.com)

**A Note from Bill Nevelos...**

During 2009 our company worked with our clients to respond to power industry staffing demands never seen before in our over 30 years of service. We responded to both the industry's schedule and our clients' personnel requests with progressive planning, honest communication and tireless execution that proved our position as an industry leader in project support.

Additionally in 2009, we achieved validation of our efforts over the last five years to provide personnel pipeline solutions to our clients. I am proud to say because of these efforts BHI Energy is now involved with over a dozen training programs across the United States, all resulting in providing additional

personnel to the industry.

From its beginnings when Bruce Bartlett founded Bartlett Nuclear in 1979, BHI Energy has diversified into many companies—all of which have an obligation to find solutions to our clients' personnel needs.

Our future focus will be to continue to work on solutions to find, train when needed, and provide qualified power industry personnel to work for all BHI-affiliate companies.

As most of us know, our diversity in service offerings has provided us with a growth over the last several years for which we should all be proud. Now, we must embrace the opportunity to demonstrate the benefits of this diversity to both our clients and fellow employees. Our industry's workforce

has many transferable skills, from craft workers to technicians and engineers, which apply to all power generation sectors. This increases the number of possibilities for BHI Energy to offer a range of opportunities to our employees. Our involvement with DOE weapons closure projects has further allowed us to transfer worker radiological skills from DOE sites to commercial facilities and back again.

In 2010 our goal will be to add more BHI Energy training programs, offer more support to academia, work closely with our clients by supporting their programs and continue to lead the charge for personnel pipeline development for the power industry.

A Happy & Safe 2010 to All!



*Celebrating thirty years  
providing project management &  
support to the energy industry*

**BHI Energy Companies:**

BARTLETT NUCLEAR, INC.  
BARTLETT SERVICES, INC.  
SUN TECHNICAL SERVICES, INC.  
POWER EQUIPMENT MAINTENANCE, INC.  
TEAM ONE MECHANICAL SERVICES, LLC  
EXCEL MODULAR SCAFFOLD & LEASING CORP.  
DELTAK MANUFACTURING, INC.

Corporate Headquarters:  
60 Industrial Park Road  
Plymouth, MA 02360

Toll Free: (800) 225-0385  
Www.bhienergy.com  
www.bartlettinc.com

**CORPORATE VISION:**

**To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.**

**CORE VALUES:**

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients' needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.