

4th Quarter 2008

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The Bartlett Brief

2008 at a Glance

Inside this issue:

Organizational News	2
In the Field	2
Contract Awards	2
Safety	3
Event Calendar	3
A Note from Bill Nevelos	4
BHI Vision & Core Values	4

2008 brought with it several major breakthroughs for Bartlett Holdings, Inc. (BHI). To name a few, **SUN** placed over 300 engineers and professional staff one of the country's largest start up projects. For the first time in company history **PEM** serviced the wind power market, supporting turbine-generator maintenance at wind farms in Iowa and Indiana. **BSI** aligned itself on winning teams to obtain new federal contracts at the Hanford and Savannah River Sites. **BNI** expanded internationally with the contract award for

Angra Nuclear Power Plant's Steam Generator Replacement Project (SGRP) in Brazil. **Team One** had a record-breaking year, working 327,815 person-hours in support of scaffold projects at client sites. Taking a step back and looking at the big picture, those of you who have been long-time employees of Bartlett will realize how much Bartlett has evolved and grown, both organically and through acquisition, over the recent years. For those of you who aren't as familiar; a short history: founded in 1979, Bartlett built its foundation

providing health physics technicians to nuclear and government facilities. Now, 30 years later, we have developed a reputation not only as a leading supplier of radiation safety personnel, but as a leading engineering, maintenance, professional and technical solutions provider, utilizing our full executive staff of power industry professionals, former utility managers, NRC managers/inspectors, engineers, and safety professionals. May this New Year bring continued growth and prosperity to our company and valued employees!

Bartlett Heads to Brazil for SGRP

In November 2008, BNI was awarded a contract to provide radiation protection and decontamination support for the spring 2009 SGRP at the Angra 1 Nuclear Power Plant in Brazil. This was an international competitive procurement held by Electronuclear. Staffing for the near 70 anticipated positions is expected to commence in January with projected completion in May 2009. Bartlett credits its success to the efforts of Michelle LeQuia, Jerry Hiatt and Tony Guimaraes and gives a special thanks to Tom Romansky for his work promoting interest

in the project among our technicians.

At left: Angra is located south of Rio de Janeiro, Brazil



Deltak's New High Precision Laser Facility

As of the week of December 15th, the Deltak manufacturing facility in Walker, LA employs a new laser cutting system and CNC press brake for producing high precision parts, making it one of the largest sheet metal fabrication plants in the gulf coast region. The laser cutting machine and press brake use the most precise method to cut and form all types of steel, aluminum and alloys and will significantly increase production. Bartlett employees at Deltak have been trained and certified on the new equipment, and have already started fabricating & delivering parts to clients.

At right, Johnny Curtis & Brandon Martin demo the press brake



ORGANIZATIONAL NEWS

The BHI Companies:



SUN
Technical Services, Inc.



Bartlett Welcomes Ron Field, Director of Quality Assurance

BHI is pleased to announce that Mr. Ron Field has joined the company as Director of Quality Assurance, working out of the Plymouth, MA office and reporting to Nick DiMascio, Executive Vice President of Operations. Ron has over thirty years of commercial nuclear experience in the areas of QA/QC and engineering. Ron's QA experience includes work at various nuclear sites including Calvert Cliffs, Ginna, Nine Mile Point, Diablo Canyon, Humboldt Bay, Millstone and for Sargent & Lundy, LLC. Ron holds a B.S. in Nuclear Science.

BHI Position Changes, Promotions & New Hires

Paul Sirois has joined BHI as Systems Integrator in the Plymouth, MA office, reporting to Chris Messier, Director of Engineering.

Janice Rickey has joined BHI full time as Administrative Assistant in the Plymouth, MA office, reporting to Bob Decensi, President & Chief Operating Officer.

Kathleen Lavender has joined PEM full time as Administrative Assistant in the Piedmont, SC office, reporting to Mike Rogers, Duke Nuclear Operations Manager.

Shanda Conway has joined BHI's security team as Security Investigator in the Tulsa, OK office, reporting to Cora Weatherman, Security Specialist.

IN THE FIELD

Safety & Human Performance Recognition

The BNI team at Catawba celebrated 2 years without a safety recordable incident on December 15th.

Scott Hamilton and **Judy Clutter** were recognized for their attention to detail and reporting practices which helped avoid safety incidents at McGuire Nuclear Station.

Mark Mitchell was recognized by McGuire Station management for his idea to locate steam leaks, which proved to save the site time and materials, as well as increase safety.

Mae Pate was recognized and awarded by Harris Plant Operations for her attention to detail and questioning attitude that lead to early identification and avoidance of a plant issue.

The **anti-contamination crew at SONGS** was recognized and awarded by SONGS HP Management for outstanding pre-outage and outage performance.

Frank Schipono was recognized by SONGS Station Manager for his actions that saved the station multiple persons.

CONTRACT AWARDS

- **Electronuclear:** BNI to provide radiological protection services during the steam generator replacement at Angra 1 Nuclear Power Plant in Brazil.
- **Iberdrola, S.A.:** BNI to provide ALARA support to Angra Nuclear Power Plant.
- **Energy Solutions, LLC:** BNI to provide GET Instructors and Training/Program Development support at Zion Nuclear Power Station.
- **FPL Energy:** BNI to provide health physics, chemistry, & decontamination labor support & supervision at Duane Arnold Energy Center.
- **CH2M•WG Idaho, LLC:** BSI to provide radiological control support services for the Idaho Cleanup Project (ICP).
- **Nebraska Public Power District:** BNI to provide a self assessment of the enhanced Groundwater Protection Program (GWPP) at Cooper Nuclear Power Station.
- **Exelon Corporation:** BNI to provide an NEI-07-07 GWPP self assessment at Three Mile Island Nuclear Generating Station.
- **Pacific Gas & Electric Company:** BNI to provide RP engineering personnel in support of decommissioning activities at Humboldt Bay Power Plant.

SAFETY

BSI Celebrates Over Three Years OSHA-Recordable Injury-Free

In the summer of 2005 BSI began its current run of 1,294 consecutive days (more than 3.5 years) without an OSHA recordable safety incident. This was accomplished amidst the challenges facing our employees at D&D projects. Congratulations!

Safety & Human Performance Event-Free Incentive Award Program Winners

September: David Owens, Savannah River • Bill Jones, Asheville • Linda Bakan, McGuire • Darlene Claxon, Savannah River • Tillman Ferrell, Oconee

October: Kent Ankney, Palo Verde • Gregory Sandifer, Oconee • Mary Ann Duncan, Oconee • Yvonne Schrader, Peach Bottom • Tony Totherow, Catawba

November: Ed Robinson, Limerick • Mike Bales, Palo Verde • Marshall Blake, San Onofre • Donald Heady, Indian Point 3 • Dennis Lozinski, Oconee

PEM Safety Recognition at Fowler Ridge Wind Farm

Wayne Putman, PEM employee working at the Vestas Fowler Ridge Wind Farm Project in Indiana, received the site's safe contractor of the month award in November. The PEM crew on site has brought tremendous knowledge of turbine outages, safety processes and qualified mechanics to the wind business. Client feedback received indicates the difficulty in locating competent contractors in these remote areas that can perform both ground and aerial mechanical work with the quality and efficiency of PEM. Wayne's contributions on this project show a commitment to safety that has impressed a new PEM customer.



“We are what we repeatedly do. Excellence, therefore, is not an act but a habit.”
- Aristotle



MILESTONE CORNER

Congratulations to new Teambuilder Sheronda Brunson, Bartlett employee at H.B. Robinson nuclear power plant.

Congratulations to Robert Leigh III, Bartlett Lead Shielding Coordinator at McGuire Station, and his wife Fawn on their adoption of twin 11-month old baby girls.

Dot Stewart celebrated her retirement after 30 years of work at McGuire on 12/16.

Please send milestones to
Lauren Buckman at
lauren@bartlettinc.com

Bartlett Provides Online NUF Training

Sixteen experienced Bartlett junior technicians attended an online NUF exam preparation training class December 16-18th, led by Bartlett's Chief Technical Officer Jerry Hiatt, CHP. The purpose of the training is to assist participants in career development. To date, a total of 28 employees have attended the training and additional sessions will be presented in the summer of 2009. If you have more than one year of experience and are interested in attending the next session please contact Fred Campbell at x1287 or via e-mail at fred.campbell@bartlettinc.com.

EVENT CALENDAR

NRC Regions I&II RPM Meeting
January 7-9th • Ft. Lauderdale, FL

EPRI/ISOE ALARA Symposium
January 12-14th • Ft. Lauderdale, FL

PWR/RP ALARA Winter Meeting
January 14-16th • Ft. Lauderdale, FL

NRC Region III RPM Meeting
January 15-16th • Ft. Lauderdale, FL

USA Supply Chain Management Meeting
January 26-28th • San Diego, CA

Waste Management Symposia
March 1-5th • Phoenix, AZ

A Note from Bill Nevelos...

We realized during the Presidential campaign last year that the outcome of the 2008 elections would have a positive impact for BHI, despite who won the Presidential election. The country's appreciation and need for clean energy, along with our nation's distaste for foreign oil dependency, crosses all party lines. The political platforms on energy, with the proposed solutions to meet environmentally cleaner energy production and to wean America off foreign oil dependency, will equate to growth opportunities for our company.

President-elect Obama has outlined an energy strategy; from green energy, to "clean coal" energy to nuclear energy; that is promising for

all BHI affiliates.

We now remain encouraged with the appointment of an Energy Secretary who understands the need for a varied approach to energy production. We should all be excited about the President-elect's appreciation for the fact that energy production must change in order to protect our environment for future generations. The consensus is that we will need to meet future energy demands without foreign oil dependence impacting our economy.

Some say that "The Green Energy Revolution" will add jobs. Some say jobs will be lost if a balance of old "energy" jobs with the green movement jobs is not reached. We feel we need a balance of old and new jobs

and are prepared to meet all of our client's needs.

Our nuclear business is thriving, nuclear plant restarts and life extensions are encouraging. SUN is also a leader in clean coal retrofits and a key supplier to our nation's largest coal energy producer. PEM has made inroads into wind power services in Iowa and Indiana to go along with their established hydropower plant expertise.

BHI has diversified over the last five years; we are still an energy service company but now we are one that has expanded beyond nuclear. The good news is we recognize, along with our clients, that our workers' skills are transferrable across all energy production technologies.



"Thirty years of experience providing quality people, solutions and technology to commercial nuclear, government and industrial facilities."

BHI COMPANIES:

BARTLETT NUCLEAR, INC.
BARTLETT SERVICES, INC.
SUN TECHNICAL SERVICES, INC.
POWER EQUIPMENT MAINTENANCE, INC.
TEAM ONE MECHANICAL SERVICES, LLC
EXCEL MODULAR SCAFFOLD & LEASING CORP.
DELTAK MANUFACTURING, INC.

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VISION:

To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.

CORE VALUES:

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients' needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.