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The Bartlett Brief

Inside this issue:

Organizational News	2
Contract Awards	2
Safety & Human Performance	3
In the Field	3
Event Calendar	3
A Note from Bill Nivelos	4
BHI Vision & Core Values	4

Below: a long line of job-seekers wait outside a job fair in Idaho. Galen Tomlinson & Jody Nix represented BSI at the fair to tell prospective candidates about our present & future job opportunities at Idaho National Lab.



Becoming "Greener" as we Grow

What constitutes "green" energy? According to the general population nuclear is rarely top on the list. What they may not know is just how "green" nuclear really is. Since thirty years ago when Chernobyl and Three Mile Island incidents took place, nuclear energy has literally cleaned up its act. Nuclear is not only one of the most efficient methods of energy production, it now boasts one of the safest and cleanest energy production technologies of our time. Even some of us who know how clean and safe nuclear is, and work in

nuclear plants every day, have accepted the view that nuclear falls behind other types of energy production in the safety category. For those who insist renewable energy sources such as wind, solar or hydro are the "green" leaders, we're "green" by those standards too. As Bartlett diversifies we continue to experience growth in the wind and hydro power markets. But we're not so quick to leave our nuclear roots in the dust...after all, the grass isn't *always* greener on the other side.

Recently, a wind power client commended our company for

our safe work practices, noting that our nuclear-experienced contract employees performed their jobs safer than any others. The more stringent safety requirements that are considered part of our culture in the nuclear industry are surpassing those at many wind sites.

A recent industry meeting Bartlett attended was themed: "Nuclear; The Big, Green, Clean Machine." Eventually maybe this tagline will stick as the public becomes increasingly open to the notion that "green" encompasses a variety of different energy sources, including nuclear.

BSI Responds to DOE Stimulus Staffing Demands

Business is booming for BSI as the recently passed House-Senate economic stimulus bill allocated billions in funding for Department of Energy (DOE) clean up sites. Hundreds of job opportunities were created, where utilizing Bartlett's services has been particularly attractive for sites opting to hire an influx of temporary employees to meet peak demand. BSI has quickly mobilized its workforce at Savannah River, Hanford, Idaho National Lab (INL) and Portsmouth sites, while filling requests for several others. Given the job openings at INL, in addition to the present economic state, the U.S. Department of Labor held a job fair at Eastern Idaho Technical College where BSI and other companies informed potential candidates about jobs at INL. An estimated 2,000 people attended.

Bartlett holds 7th Annual Automated Monitoring System User Group Meeting

Bartlett Automated Monitoring Systems (AMS) held its 7th annual User's Group Meeting in Central Florida the week of June 22nd. The five-day interactive event focused on network video, communication and telemetry systems and included technical presentations, hands-on training, site presentations, interactive displays and benchmarking discussions. The interactive portion of the meeting took place at Bartlett's new shop located in Altamonte Springs, Florida where attendees tested the latest technological offerings in IP-based monitoring systems. Participants attended from utilities including Exelon, Constellation, Entergy, Florida Power & Light and Luminant.



ORGANIZATIONAL NEWS

The BHI Companies:



Proven Performance/Quality Driven



Bartlett Holds Nuclear Fundamentals (NUF) Preparation Classes

During the month of May twenty-four Bartlett team members attended an NUF preparation class at the Braidwood Training Center in Illinois. Instrumental to this effort was Exelon Site Manager Elizabeth Roberts who coordinated the sessions and Braidwood's training staff who provided the facilities and proctored the exam. The session was lead by Jerry Hiatt, Chief Technical Officer, for students who attended on their own time and at their own travel expense, some coming from as far as South Carolina. Jerry and Fred Campbell are finalizing plans to present facilitated online NUF training in July and August. Student candidates must have the following:

- At least 3 months of radiation safety technician experience or 6 months of decontamination technician experience
- A demonstrated work history with Bartlett
- Very basic algebra/math skills (sufficient to perform point source calculations, decay equations, etc.)
- Access to a high-speed internet connection
- Telephone access & ability to remain on call for several hours

If you are interested in these sessions (at no charge) or have any questions, please e-mail either Jerry at jerry.hiatt@bartlettinc.com or Fred at fred.campbell@bartlettinc.com.

BHI Position Changes, Promotions & New Hires

Beth Conner has joined BNI as Project Manager at Calvert Cliffs Nuclear Power Plant, reporting to Mike Ballard, Vice President.

Kaitlyn Heath will join BHI as Proposal Coordinator in the Plymouth, MA office starting July 6th, reporting to Patrick Cassidy, Proposal Manager.

CONTRACT AWARDS

- **ACTS:** BSI to provide health physics services at the Savannah River Site
- **E2 Consulting Engineers, Inc.:** BSI to provide professional services at the Savannah River Site
- **Duke Energy:** BNI to provide asbestos planning services at Oconee Station
- **South Carolina Electric & Gas:** BNI to provide health physics and decontamination support at VC Summer Station
- **Omaha Public Power District:** BNI to provide radiation protection supplemental training instruction, decontamination and dosimetry services at Ft. Calhoun Nuclear Power Station • BNI to provide support services for Dry Fuel Storage Campaign at Fort Calhoun Station
- **CH2M HILL:** BSI, through small business El Camino Nuclear, Inc., to provide radiological control support for the Plateau Remediation Contract at the Hanford Site
- **Pacific Gas & Electric:** BNI's Radiological Engineering Group to provide MARSAME training at Humboldt Bay Power Plant
- **Nebraska Public Power District:** BNI's Radiological Engineering Group to prepare a Hydrogeologic Investigation Report (HIR) for Cooper Station • BNI to provide radiation protection services at Cooper Nuclear Power Station
- **CORESTAFF Services, Inc.:** BNI's Radiological Engineering Group to provide various engineering support services at Diablo Canyon & Humboldt Bay Plants
- **Energy Solutions, LLC:** BNI to provide waste management services at the Fermi I Nuclear Power Plant
- **Luminant Generation Company, LLC:** BNI to provide radiation protection support at Comanche Peak Station
- **Siemens Energy, Inc.:** Team One to provide scaffolding services at North Anna Nuclear Power Station

SAFETY & HUMAN PERFORMANCE

BHI Celebrates Over Two Consecutive Months OSHA-Recordable Injury-Free

The BHI companies collectively celebrate over two months (70 consecutive days) without an OSHA-recordable injury. This record proved especially challenging as it was achieved during peak spring outage season with over 4,000 employees working in the field.

2008 Experience Modification Rate (EMR) is 0.63

Bartlett's 2008 EMR is 0.63, continuing to outperform the industry standard/average of 1.0. Bartlett has maintained an EMR of less than 1.0 for the past 7 consecutive years.

Safety & Human Performance Event-Free Incentive Award Program Winners

March: Randall Lear, Catawba • Brandon Glass, Flint Creek • David Ballard, Indian Point • John Rabon, Brunswick • Gary Burton, Catawba

April: Robert Richburg, Oconee • Steve Wheeler, Hatch • Brenda Martinez, Roxboro • Timothy Long, Oconee • Marian Welch, PEM Corporate Office

May: Ken Darcy, San Onofre • Ronny Fleming, Brunswick • Kathleen Wood, St. Lucie • Monteen Daniels, Crystal River • John Burnham, Oconee

IN THE FIELD

BSI's **James Montoya**, Fork Truck Operator at Los Alamos National Lab, was recognized by the site Radiation Protection Group who witnessed his safe work practices and decision to make the safer choice in the Posted Rad Area, avoiding potential exposure.

BNI's **Melissa Cogdill** responded to a medical emergency at McGuire by providing "necessary radiological control oversight without compromising the medical response." Her actions were recognized by McGuire's Emergency Response Team and EHS personnel on the scene.

BNI's **Geoffrey Brewer** was recognized by Catawba Station management as a "model for radiological safety" for his excellence in providing continuous RP coverage. Geoffrey was presented a plaque (pictured at right) by Catawba's Radiation Protection Supervisor.

Through the efforts of the **BNI team at Harris Nuclear Plant** Bartlett received corporate recognition from Secretary of Defense Robert Gates for its organizational support of the needs of the National Guard and Reserve.



EVENT CALENDAR

RETS-REMP Meeting

June 21-24th • South Bend, IN

EFCOG Meeting

June 23-25th • Washington, DC

Health Physics Society Annual Meeting

July 12-16th • Minneapolis, MN

PWR/RP ALARA Meeting

July 20-22nd • San Diego, CA

Waterpower 2009 Conference

July 28-30th • Spokane, WA

ANS Utility Working Conference

August 2-6th • Amelia Island, FL

DOE Annual Small Business Conference

August 11-14th • Long Beach, CA

NEI Health Physics Forum

August 16-19th • Dana Point, CA

"May I never wake up from the American dream."

- Carrie Latet



MILESTONE CORNER

Congratulations to **Caren Holmes**, Administrative Assistant in the Plymouth office, who graduated from Curry College on May 17th. Caren attained a double Bachelors degree in Sociology and Psychology, graduating with honors.

Congratulations to **Lily (Ryan) Bynarowicz** (pictured below with Bartlett colleagues), of the Contracts Department who was married on April 25th.



Please send milestones to

Lauren Buckman at
lauren@bartlettinc.com

A Note from Bill Nevelos...

We all must look at our “carbon footprint” and approach its reduction by starting with choices in our day to day activities. This includes what we endorse and how we classify “green energy.” My view of energy conservation, to decrease my “carbon footprint” is that it just makes sense in terms of my personal economics and the future quality of life for my grandchildren. Our household and work space energy conservation contributions can make a difference if we all practice simple rules.

Green energy should not only include new wind turbines and solar technology, but also new nuclear power plants as part of a “carbon-

free” solution to climate change. Some would disagree that nuclear is a green choice, but the reality of a carbon-free energy does not exist. Every energy source that we use has an element of manufacturing, use and retirement that contributes to its carbon footprint.

Nuclear should be an easy technology to endorse, and U.S. Energy Secretary Steven Chu clearly does. Chu recently told the nation that “Nuclear has to be part of the mix. It’s clean, base-load energy.” Utah Senator Bob Bennett agrees, saying “the nation needs to construct 100 nuclear reactors by 2030 if it’s serious about slashing carbon emissions while still producing enough electricity to keep up with American needs.”

In the United States there are 104 nuclear reactors contributing to 20 percent of our nation’s electricity. We need to increase that capacity and while wind and solar are an important asset to the energy mix and need to be further developed, they will never replace the base load advantage of nuclear power generation. We are at a point where nuclear, by the process of elimination of what is *currently* available, is the only choice we have.

So maybe next time your child, spouse, grandparent or friend tells you that nuclear “isn’t green,” you can help to educate them and inform them that it is considered a largely safe, clean and green part of the energy mix.



“Thirty years of experience providing quality people, solutions and technology to commercial nuclear, government and industrial facilities.”

BHI COMPANIES:

- BARTLETT NUCLEAR, INC.
- BARTLETT SERVICES, INC.
- SUN TECHNICAL SERVICES, INC.
- POWER EQUIPMENT MAINTENANCE, INC.
- TEAM ONE MECHANICAL SERVICES, LLC
- EXCEL MODULAR SCAFFOLD & LEASING CORP.
- DELTAK MANUFACTURING, INC.

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VISION:

To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.

CORE VALUES:

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients’ needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.