

1st Quarter 2009

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The Bartlett Brief

Bartlett Celebrates its 30th Anniversary!

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MARCH 1979 marks a significant time in the history of nuclear power, and now 30 years later we celebrate the anniversary of more than one occasion. March 28th marked the 30th anniversary of the accident at Three Mile Island (TMI) nuclear plant, an event that brought the question of nuclear safety to the forefront of our country and created a negative stigma around nuclear power that took years of safe work to overcome. Nuclear is now considered an integral part of our nation's safe, "clean" energy mix and favored by the public majority.

Bartlett Nuclear, Inc. was incorporated on March 2, 1979, just weeks preceding the TMI incident. One of our company's initial workforces was dispatched in support of plant cleanup activities at TMI. In honor of our anniversary we asked employees "what they like most about working for Bartlett." It was not surprising that a majority of responses mentioned the PEOPLE who make Bartlett the company it is. "Our Power is in Our People" isn't just a catchy corporate tagline, but the truth behind the success of our business and the thoughts behind the employees who make it all possible.

Here are some of the many reasons our employees like coming to work everyday:

- "most definitely the people..."
- "I've seen people at their best and I've seen them at their worst. I've worked with and for some of the best this industry has to offer, both the people in the office and especially those who support us in the field."
- "I get to work with some of the nicest people I have ever met. We all work together to achieve our goals."
- "My most lasting memories are based on the hundreds of people I have come to know and respect. I know my life has been enriched by each contact and I am who I am based on the lives I have been fortunate to touch."
- "I don't think I've ever worked with a nicer bunch of folks"
- "The customers, the people I get to work with, and my immediate management"
- "Two words: Tony G." (other "two words" mentioned were Bill Nevelos, Jerry Hiatt, Mike Ballard, Jim Petty, Sarah Harris, Jody Nix, Phil Kelley & Bruce Bartlett)
- "The staff is very easy to work with and accommodating. They approached a difficult transition with humor and professionalism."
- "...afforded me the chance to work with people I had come to know and respect as leaders in the HP business."
- "They provide me with an onsite manager for employee needs"
- "Everyone truthfully wants to work with a company that cares for their folks. Bartlett has been very good to me and others around me who continuously note how much they appreciate what Bartlett means to them and has done for them."
- "...gives me an opportunity to work for a company that is a well known leader in its field"
- "Steady work and wonderful schedule"
- "Satisfying to work with a company that has the commitment and resources to make a difference..."
- "...appreciate working for a company that promotes the growth of its employees. Thanks so much for the opportunity to grow and learn!"
- "They have travel opportunities if you want to see the country"
- To sum it up, "we have great people" and just can't say it enough!

Bartlett Supports 2008 Power “Project of the Year”

The BHI Companies:



SUN
Technical Services, Inc.



Each year the power industry recognizes projects that meet energy demands while demonstrating the highest standards for engineering creativity, cost & time management and environmental & community relations. Florida Power & Light’s St. Lucie Plant was named project winner in the nuclear category for completing the replacement of two steam generators, the reactor vessel head, a 6,500 horsepower reactor coolant pump and major modification of the sump system during a single refuel outage. As a subcontractor to SGT, LLC Bartlett played an instrumental role in supporting the planning and implementation of the radiation safety plan that contributed to the superior project results achieved in safety, radiation exposure, quality and schedule. Bartlett’s Polymeric Barrier System (PBS) coating was used as a fixative to cover the steam generators as they were transported out of the containment building (*pictured above*). Bartlett was presented an award by SGT for its contributions to the successful project.



ORGANIZATIONAL NEWS

New Bartlett Teambuilders

Employees Milan Palmer, David Denning, Heather Bennett and Nicole Dodd were named teambuilders for the first quarter 2009.



BHI Position Changes, Promotions & New Hires

Mike Toppins has been promoted to Site Manager for Bartlett Services, Inc. at Portsmouth Gaseous Diffusion Plant, reporting to Butch Smith, Director of Eastern Operations. Mike succeeds Connie Martin, who we congratulate on her newly accepted position with USEC.

Sherry Billette has joined BHI supporting the Automated Monitoring Division as Administrative Coordinator, working out of the Longwood, FL office and reporting to Bill Peoples, Vice President Automated Monitoring.

CONTRACT AWARDS

- **Xcel Energy:** BNI to provide radiological protection services at Monticello Nuclear Power Plant.
- **Steam Generating Team:** BNI to provide ALARA support for the steam generator replacement outage at Diablo Canyon Nuclear Plant
- **Siemens Energy, Inc.:** BNI to provide health physics and decontamination support for nuclear projects as requested at the Charlotte Manufacturing Plant.
- **Duke Energy:**
 - *BNI to provide GET instruction in support of training at Catawba Nuclear Power Plant.
 - *BNI to provide planning coordination support for the Major Projects Group at Oconee Nuclear Power Plant.
- **PP&L Corporation:** BNI to provide scaffolding support for the refueling outage at Susquehanna Steam Electric Station.
- **Southern California Edison:** BNI to provide supervision, labor, material, tools and equipment for the installation and sampling of Groundwater Monitoring Wells at San Onofre Unit 1.
- **Southern California Edison:** BNI to provide fire watch services to the Emergency Preparedness Division at San Onofre Nuclear Generating Station.
- **Southern Nuclear Operating Company** BNI to provide radiation safety training specialist support at Farley Nuclear Power Plant.
- **FPL Energy:** BNI to provide custodial support for the ISFSI trailers at Turkey Point Nuclear Power Plant.

SAFETY & HUMAN PERFORMANCE

Safety & Human Performance Event-Free Incentive Award Program Winners

December: Craig Nesshoeffter, LANL • David Domanque, Deltak Facility • Glen Karasiewicz, PEM Corporate Office • Melvin Matula, Surry • Bruni Torres, Indian Point 3

January: Timmy Lynn Brinkman, Brunswick • Jake Jacobs, Pioneer Prairie • Shakenna Tucker, McGuire • Coquience Daniels, Brunswick • Robert Ashmore, Oklaunion

February: Joseph Pagnani, Catawba • Mary Bryant, Brunswick • Ginger Curvin, Watts Barr • James Peters, Indian Point 3 • Osigbeme Donaldson, Catawba

IN THE FIELD

Safety & Human Performance Recognition

BSI's **Jim Foster** is recognized for his efforts representing the USEC/Bartlett health physics department at Portsmouth to achieve "VPP STAR" status. VPP is an OSHA program identifying workplaces who implement exemplary systems to manage worker health & safety.

PEM's **Bill Conley, Rick Bellfleur, Mike Fantini** and **Darrell Sharpe** were commended for their knowledge, professionalism and work ethic by the client at the Massachusetts Institute of Technology (MIT), where PEM is a subcontractor to Westinghouse, providing turbine generator services to the project.

Corey Fabricante and his facilities maintenance crew at **Calvert Cliffs** was recognized by site management for working together on short notice to safely accomplish challenging tasks outside their normal scope of work safely and without incident.

Kenneth Bradley was named Site Service Human Performance Award Winner for the month of December 2008 at Catawba Nuclear Power Plant.

PEM's **Gary Tittle** was recognized by Catawba site management for making a "good catch" with his attention to detail.

The **BNI crew at Exelon's LaSalle Station** was recognized by the site Radiation Protection Manager for their support that made LaSalle's spring refueling outage a successful one. The entire crew was noted for their engagement, innovation and professionalism. Employees **Liz Roberts, Andreas Matilainen, Joe Sallis** and **Staci Schuck** were noted for demonstrating this high level of performance.

PEM's crew at **Keokuk Hydro Plant** (pictured at right) was recognized for their immediate response to a plant emergency. Employees **Paul Waggoner, Matt Lake, Josh West, Tommy Bowen, Jeff Jankiewicz & Billy Wade** calmly assessed the situation and went into action mode to prepare for a potential emergency rescue effort.



EVENT CALENDAR

Wind Energy Operations & Maintenance Summit—April 1-2nd • Dallas, TX

Southeast Environmental Management Association (SEMA) Conference
April 13-14th • Augusta, GA

Eastern Idaho Technical College Job Fair
April 14th, 2-7pm • Idaho Falls, ID

WINDPOWER 2009

May 4-7th • Chicago, IL
Visit PEM at Booth #2943!

Hanford Health & Safety Expo
May 12-13th • Richland, WA

USA Supplier Executive Summit
June 9-12th • Nashville, TN

"These investments will put Americans to work while cleaning up contamination from the cold war era. It reflects our commitment to future generations as well as to help local economies get moving again."

- Energy Secretary **Steven Chu**, on the announcement of \$6 Billion in Recovery Act funding for Environmental Cleanup



MILESTONE CORNER

Bartlett recognizes the retirement of **Geoffrey K. Sosebee** after 33 years of dedicated service. Geoff was a Bartlett supervisor at Oconee Nuclear Plant who provided leadership to his team and innovative approaches to improve work practices.

Congratulations to **Fernando & Maria Mendonca** who celebrated their 50th wedding anniversary on March 29th this year while at Angra in Brazil.

Please send milestones to **Lauren Buckman** at lauren@bartlettinc.com

A Note from Bill Nevelos...

2009 marks our company's 30th year in the business of providing services to the power generation industry. We believe that the country's appreciation of the need for clean energy production and reduced dependence on foreign oil will continue to provide meaningful growth opportunities for BHI as we enter into our fourth decade of operation.

2009 is also a monumental year for our country, with the election of President Obama, who has outlined an energy strategy; from "green" to "clean coal" to nuclear that is reflective of his appreciation that energy production must change to protect our environment for future generations. The President has further enforced this philosophy with the appointment of an Energy Secretary who understands the need for a

varied approach to energy productions. Most seem to agree that we will need to meet future energy demands without foreign oil dependence impacting our economy.

Some say that the "green energy revolution" will add jobs. Others believe if a balanced approach of old energy jobs with green movement jobs is not reached, jobs will be lost. We agree with the position that there is a need to balance old and new jobs, to save and add jobs. Successful execution of this strategy will require a measured and economically reasonable approach to human resource administration and project management. BHI is prepared to meet all of our clients' energy needs for skilled technical and professional workers in this regard.

BHI is uniquely positioned to support new energy initiatives through its mar-

ket expansion over the last five years. While we are still an energy service company, we are now diversified; having expanded far beyond nuclear into alternative sources.

Our nuclear business continues to thrive, with promising nuclear plant restarts and life extensions. SUN plays a lead role in clean coal retrofits as a key supplier to our nation's largest coal energy producer. PEM has made inroads into wind power with the leading international company in modern energy to go along with their established hydroelectric power plant expertise.

Along with our clients, we recognize our workers' expertise and experience to be transferrable across all energy production technologies, equating to growth opportunities for BHI throughout 2009 and beyond.



"Thirty years of experience providing quality people, solutions and technology to commercial nuclear, government and industrial facilities."

BHI COMPANIES:

BARTLETT NUCLEAR, INC.
BARTLETT SERVICES, INC.
SUN TECHNICAL SERVICES, INC.
POWER EQUIPMENT MAINTENANCE, INC.
TEAM ONE MECHANICAL SERVICES, LLC
EXCEL MODULAR SCAFFOLD & LEASING CORP.
DELTAK MANUFACTURING, INC.

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VISION:

To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.

CORE VALUES:

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients' needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.